# Join our Team!



## FSB FARMERS STATE BANK

A Tradition of Trust





#### President's Welcome

Welcome to Farmers State Bank where it is our goal to exceed your expectations in all we do.

Our Bank is built around seven core values that reflect the reasons customers choose to bank with us. These values have become the foundation on which we continue to build a better bank.

We believe our employees must share these same values in order to be a great fit for our bank. We have the opportunity to make the lives of our customers better by consistently delivering a level of service far superior to other banks.

Farmers State Bank is a company driven by purpose and vision. It is our vision to make "Every Customer Feel Like The Only Customer Every time." We are a team of people who come together to support this vision through passion.

> Thank you for taking time to consider Farmers State Bank.

> > Sincerely,

**Nevin Grigsby** 

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President

## Core Values

Always Be Positive

Own Every Customer Experience

Take Responsibility

**Keep It Simple** 

Be Accountable

**Do More With Less** 

Embrace And Drive Change With An Open Mind

#### Vision

"Every Customer is the Only Customer- Every time."

#### # 1 in Agriculture



Farmers State Bank is ranked the number one bank in agriculture in its market areas of Pike, Scott, Greene, Jersey, Morgan and Adams counties. With over 100 years of combined agricultural lending experience, we are experts in the field.

#### Only Bank-Managed Seed Plots



Farmers State Bank manages seed plots as a service to local farmers. Unbiased results are published so operators can make more informed seed selection decisions in the year to come.

## 5-Star, Superior Bank Rating





A 5-Star rating is the highest rating a bank can receive and is based on the overall financial picture of the institution. Earning a 5-Star rating indicates that Farmers State Bank is one of the strongest banks in the nation. *Rated by Bauer Financial, Inc.* 

#### Celebrating Success

At Farmers State Bank it is a top priority to celebrate and recognize success and have fun while doing it.

We celebrate achievements as a team to keep energy and momentum flowing throughout the year.

Recognition happens daily, weekly, monthly and quarterly.

- Daily Team Huddles
- Weekly Sales Meetings
- Monthly Team Meetings
- Monday Morning Bank-Wide Huddles
  - Bank-wide Quarterly Celebrations



#### Community Focused

Farmers State Bank has been locally owned since 1889. Many things have contributed to our success over the years, but the one thing that has remained constant is the support of our community. We value our community and give back to it in many ways. Farmers State Bank employees are also very active in many civic and community organizations such as Rotary Club, Lions Club, Farm Bureau and the Chamber of Commerce

#### FSB FARMERS BANK

#### Community Support

- Bank-at-School Program
- 4-H Livestock Auction Participation
- Scholarships
- School Donations
- Partner to Pittsfield Main Street

- Business Lunch & Learns
- Farmer Forums
- Local Charity Donations
- Educational Seminars
- Adopt-a-Square clean-up program

In Agriculture
Thanks to You!







### Employee Benefits

Becoming an employee with Farmers State Bank has many benefits. We offer superior working conditions, competitive benefits and a salary to coincide with proven abilities.

- Paid vacations
- Sick Leave
- Personal Time Off
- 10 Paid Holidays per Year
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Prescription Card

- Life Insurance
- Health Reimbursement Account
- Flexible Spending Account
- 401K Plan/Profit Sharing Plan
- Free Checking and Savings Accounts
- Free Bank Debit Card
- Free Identity Fraud Protection
- Educational Opportunities

#### Farmers State Bank Locations



Pittsfield, IL

108 E. Adams 217-285-5585

M-Th: 8:30 am - 5 pm Fri: 8:30 am - 6 pm



White Hall, IL

133 N. Main 217-374-2200

M-Th: 8:30 am - 5 pm Fri: 8:30 am - 6 pm Sat: 8 am - 12 pm



Hull, IL

Hwy 106 & Walnut St 217-432-8311

M-Th: 8 am - 4 pm Fri: 8 am - 5 pm



Motor Bank

995 W. Washington Pittsfield, IL 217-285-5585

M-Th: 8 am - 5:30 pm Fri: 8 am - 6 pm Sat: 8 am - 12 pm



Winchester, IL

25 East Cherry Street 217-742-9505

M-Th: 8 am - 4:30 pm Fri: 8 am - 6 pm Sat: 8 am - 12 pm



#### Jerseyville, IL

712 West County Rd 618-498-2299

M-Th: 8 am - 5:30 pm Fri: 8 am - 6 pm Sat: 8 am - 12 pm

## Thank You

Thank you for taking time to consider Farmers State Bank as your next opportunity for greatness. If you have any questions, please contact our Human Resource Department at 217-285-1157.

#### Visit us Online

www.farmersstate.com
You can also find us on Facebook.



A Tradition of Trust



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